Fire District No. 3

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

FEBRUARY 15, 2024

RESOLUTION AMENDING RESIDENCY FOR VOLUNTEERS OF THE FIRE DISTRICT

RESOLUTION 24-02-15-14

WHEREAS, It is the desire of the Board of Fire Commissioners to ensure the timely response of volunteer emergency personnel, and

WHEREAS, the Board has the responsibility to review these residency requirements periodically, and to make changes which are in the best interest of the District, and

WHEREAS, a determination was made that it was necessary to amend the previously adopted residency requirements, and

WHEREAS, the Board has empowered the Chief and Administrator to undertake such a review and to promulgate revised residency requirements.

NOW THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF FIRE DISTRICT No. 3, TOWNSHIP OF HANOVER, COUNTY OF MORRIS, STATE OF NEW JERSEY as follows:

- 1. The attached revised Residency for Volunteer Employees of the Fire District are adopted by the Board, and
- 2. The attached residency requirements shall supersede any previously promulgated residency requirements, and
- 3. Any person applying for Volunteer employment in the Fire or Emergency Medical Services (EMS) Divisions of the Fire District, shall be required to adhere to the amended requirements, and
- 4. These revised residency requirements shall be effective immediately upon passage of this resolution.

It is hereby certified that this resolution is adopted by the Board of Fire Commissioners on this the 15th day of February, 2024.

Ma	rvLou	DeSimone,	Secretary	7

Fire District No. 3

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

Certification

I, MaryLou DeSimone, Secretary of the Board of Fire Commissioners of Fire District No. 3, Township of Hanover, County of Morris, State of New Jersey, hereby certify that the Commissioners at a meeting held on the 15th day of February, 2024 duly adopted the attached resolution;

24-02-15-14 RESOLUTION AMENDING RESIDENCY FOR VOLUNTEERS OF THE FIRE DISTRICT

This resolution was introduced by Commissioner: X Cornine DeSimone Dugan, Jr. Waldron Keysen Ind was seconded by Commissioner Cornine DeSimone Dugan, Jr. X Waldron Keysen Record of the Vote Cornine DeSimone Dugan, Jr. Waldron Keysen	ser
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Yes X X X X	X
No	
Abstain	
Absent	

MaryLou DeSimone, Secretary

Residency for Volunteer Employees of the Fire District

It is the desire of the Board of Fire Commissioners to ensure the timely response of volunteer emergency personnel. As such the Board of Fire Commissioners has set a benchmark of thirteen (13) minutes from time of dispatch, for emergency apparatus, both Fire and EMS, to be staffed with a minimum of two (2) EMTs on an Ambulance and/or three (3) Certified Fire Fighters and a fire apparatus to be enroute from the firehouse to the emergency. This benchmark shall be fulfilled for 90% of the calls occurring during "Volunteer Response Shifts". To meet this benchmark, the Board of Fire Commissioners will enact the following provision for applying to be a Volunteer Employee;

- 1. Any person applying for Volunteer employment in the Fire or Emergency Medical Services (EMS) Divisions of the Fire District, shall be required to adhere to the following;
 - a. Resides within a ten (10) minute response time of the Cedar
 Knolls Fire Station located at 82 Ridgedale Avenue, Cedar
 Knolls.
 - i. The ten (10) minutes response time shall be calculated using Google Maps showing the quickest route from the applicant's place of residence to the

Firehouse under normal traffic conditions for a Saturday at 12:00pm.

- b. The Board, by virtue of resolution, may exempt the residency radius requirement outlined upon approving the employee's application.
- 2. Any volunteer employee, who has been employed by the District for not less than one (1) year, may move outside of the Fire District, provided:
 - a. They will reside within the radius as described in 1(a)i. above.
- 3. Volunteer Fire & EMS Division employees of the District, residing beyond the requirements as described in 1(a)i. above may elect to remain as an active member, with the approval of the Board of Fire Commissioners. All Crew Shifts shall be maintained and In-Station coverage is required.
- 4. A person may be considered for appointment as a volunteer, in either Fire or EMS, if that person resides outside of the ten minute limitation provided:
 - a. The member is a certified Firefighter or EMT, in good standing, in another agency outside of the ten minute limit, or is an employee of the District in a part-time capacity which would allow such volunteering, and

- b. The member can show that they will have regular availability for shifts, day or night, and that their response will meet or exceed the expectations established herein, and
- c. Such a member shall be permitted to remain in the station with the permission of the Fire Chief, or his/her designee, on overnight rotations, and
- d. The member shall be evaluated after a six-month period to insure that they have demonstrated compliance with the standards herein, and
- e. The member shall agree to the return of any costs of employment, such as physical examinations and associated testing, if the member fails to meet the six month review.
- 5. Junior Volunteer employees of the District must reside in the Township of Hanover upon application and appointment, and must remain a resident during their tenure.
- Any Volunteer employee of the Fire District, shall report any change
 in their residency to the Board of Fire Commissioners within ten
 (10) calendar days of the change of their address.